



ProTeam

the post graduate program in a nutshell

1. THE DETAILS

- Master's degree in any field of study
- Very good command of the English language, German is beneficial. We offer the chance of a German language course before starting the program
- We are searching for enthusiastic and curious personalities, innovative minds, entrepreneurs, challengers and creative spirits with a digital attitude who are not afraid to be themselves

2. HOW TO APPLY

- Step 1: Set up and send us your online application. If you meet the requirements you will be asked to complete an online assessment center
- Step 2: If you completed the online assessment center positively, you upload a self-produced video with a maximum length of 3 minutes. You don't need professional equipment; we only want to get to know you
- In total you have 5 days to complete the online assessment center after you have started your application and another 10 days to upload your video
- Application period: 15 Jul - 15 Sep 2017
Deadline online assessment center: 17 Sep 2017
Deadline video upload: 21 Sep 2017
- On 9 Oct (the latest) successful applicants will be invited to one of our selection days, scheduled for 17 - 19 Oct 2017. You can choose one of the three days, but please keep all the dates open since they are allocated on a first come first serve basis and we cannot guarantee that you will receive your first choice

- The results of the selection days will be communicated to applicants at the end of October, presumably 23 Oct

3. THE PROGRAM

- All business units of the Lufthansa Group are involved
- Duration of the program: 18 months
- Yearly salary of 52,000 Euro
- Total of 25 vacation days (working days)
- The program starts on 1st Apr of each year
- 5 weeks of company deep dive during which you will get to know your fellow ProTeam members, the Lufthansa Group and have the opportunity to land your first project
- 4 individual projects (duration 3-4 months) which you can choose on your own with one taking place abroad
- 3 ProTeam Group projects which you will complete successfully with your ProTeam colleagues
 - ProSocial: a four-week social project abroad that aims at creating social impact
 - ProInnovation: a one to two-week tandem project together with experienced managers from different business units. Together, you will expedite such topics as innovation, future-based scenarios, moonshots and much more
 - ProAssociation: A challenging two-week team project with the opportunity to be a Lufthansa advisor task force

4. BENEFITS

- Being part of a diverse team of brilliant young visionaries facing challenging tasks in a €30 billion multinational organization ready to embrace the demands of the future
- Discovering the world on frequent business trips during your projects
- The opportunity to face challenges such as implementing your ideas to reconstruct the Group, to act on defiances, etc.
- Excellent networking opportunities by being a member of Lufthansa's top post graduate program
- Enjoying Lufthansa Group employee benefits such as our home office working policies and trust-based flexible working hours
- Along with the benefits of flying at reduced rates for your holiday travels

5. CONTACT

- Communicate with us on Facebook/BeLufthansa
- Do you have questions about the program or the application process? Chat with our ProTeam members and experts. We will offer three Live Chats. The dates will be published on Be-Lufthansa.com, Be-Lufthansa.com/ProTeam and Facebook
- Check out our social media wall on Be-Lufthansa.com/ProTeam
Want to become part of the community?
Post a photo on Instagram with the hashtag #LufthansaProTeam. It will be displayed right there on our social media wall



[Be-Lufthansa.com/ProTeam](https://www.be-lufthansa.com/ProTeam)

ProTeam
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